

# **PIL Program: *New Director Academy: Improving CTE Student Achievement through Excellence in Instructional Coaching and Mentoring***

**August 16 and 17, 2010  
Nittany Lion Inn**

## **Description**

The Pennsylvania Association of Career and Technical Administrators (PACTA) has received approval from the Pennsylvania Department of Education to offer a Pennsylvania Inspired Leadership (PIL) program for administrators entitled *New Director Academy: Improving CTE Student Achievement through Excellence in Instructional Coaching and Mentoring*. The purpose of this PIL program is to provide Career and Technical Center leaders with the knowledge and skills to work with teachers to develop an Instructional Coaching Plan to improve instruction and student achievement in CTE. The 35-hour program will include at least 17 hours of face to face instruction as well as 18 hours of job-embedded assignments. The program will incorporate on-line technical assistance through [www.pactatopics.org](http://www.pactatopics.org) to participants throughout the program. The program is designed to provide participants with the skills to work with instructors to create an Instructional Coaching Plan that will result in measurable instructional improvement and improvement in CTE student achievement. Specifically, the participant will learn how to implement the ten roles of an effective instructional coach and rely upon formative and summative student achievement data in math, reading, and CTE programs to improve instruction through coaching.

Participants will be able to demonstrate the ten roles of an effective instructional coach and rely upon those roles to improve instruction. Additionally, participants will understand how to incorporate data into their coaching efforts to create a culture of teaching and learning among the instructional staff. Improved student learning will be measured by end of course occupational assessments in CTE plus additional assessments in math and reading in each CTE program.

At the conclusion of the program, participants should be able to: effectively collaborate with CTE teachers on developing the Instructional Coaching Plan; be able to define and apply the ten roles of an effective coach as a part of the Instructional Coaching Plan; employ the appropriate instructional coaching strategies based on teacher and student needs; utilize student achievement data (formative and summative) to collaboratively design and adjust the Instructional Coaching Plan; create instructional interventions based on observations, walk-throughs, and instructional/student achievement data analysis; utilize the Instructional Coaching Plan to select the most effective teaching strategies to meet teacher goals and student achievement targets; provide accurate and effective feedback to instructors based on observations, student achievement data, and 360 degree student feedback; and assess the effectiveness of the Instructional Coaching Plan and make modifications as needed.

Additional topics of importance to new directors such as budgeting and board/superintendent relations will also be covered. Participants will also be assigned, if they so desire, an experienced director mentor to work with them over the next year.

## **Participants**

This PIL is targeted to directors with less than five years experience, but is open to all directors. It would be beneficial to and is approved for Act 45 credits for all administrators.

## **Date and Location**

The initial session for this PIL will be on August 16 and 17, 2010 at the Nittany Lion Inn in State College. Monday, August 16 will run from 11:00 a.m. to 7:00 p. m and Tuesday, August 17 will run from 8:00 a.m. to 3:00 p.m. Two additional two-hour sessions will be scheduled in concert with PACTA activities throughout the year with a final culminating session scheduled in conjunction with the 2011 PACTA Summer Conference.

## **Registration**

The registration fee for this PIL is \$350. The registration fee covers the entire 40-hour course.

## **Accommodations**

A block of rooms for PIL participants has been reserved at the Nittany Lion Inn for the evening of August 16. The rates are \$113.00 single and \$123.00 double occupancy. Individuals are responsible for making reservations for hotel accommodations. Identify yourself as part of the PACTA group when making reservations. The group reservation identification number is PAAH10B. **Make your reservations by July 17, 2010.** Reservations made after that date will be on an as available basis at regular rates. The telephone number for the Nittany Lion Inn is (800) 233-7505.

If you have any questions regarding this program, please contact Jackie Cullen at (717) 761-3381 or [jackie@pacareertech.org](mailto:jackie@pacareertech.org).

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**August 16 and 17, 2010  
Nittany Lion Inn**

**REGISTRATION FORM**

NAME \_\_\_\_\_

TITLE \_\_\_\_\_

AGENCY/SCHOOL \_\_\_\_\_

ADDRESS \_\_\_\_\_

\_\_\_\_\_

TELEPHONE \_\_\_\_\_

FAX \_\_\_\_\_

E-MAIL \_\_\_\_\_

**Please mail this form with a check made payable to PACTA in the amount of \$350.00 to the address below.**

**NOTE: The fee for participants from PACTA Institutional Member Schools is \$315.00.**

**PACTA  
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